

Sustainability Development Policy

Prima Marine Public Company Limited and Subsidiaries

Sustainability Development Policy

Prima Marine Public Company Limited and its subsidiaries (“the company”) are striving forward to be “a leading petroleum and petrochemical marine transport provider” by adhering Sustainability Development as an operational core and driving business under international standards and regulations. To operate as such, the company established Sustainability Development Policy which is covered Economic and Government dimension, Environment dimension, and Social dimension, to comply with responsibility to all stakeholder groups and corporate governance as following details;

Economic and Government Dimension

- To enhance the company’s compatibility through establishing plans and targets that are complied with sustainability development framework
- To advance the company’s capability to support business changes that could be limited, or regulated by rules and regulations thereafter, or more intense environmental conservation regulations, through an investment on human resource and innovation, as well as managing existing risks and emerging risks
- To drive business by adhering to corporate governance as well as concerning the importance of Code of Conduct, integrity, transparency, and anti-corruption in every shape and form
- To adhere to rules and regulations of each operational areas, especially regarding to global sustainability
- To protect stakeholders’ privacy according to law
- To disclose the company’s information and performance according to The Securities and Exchange Commission, Thailand (SEC) and The Stock Exchange of Thailand (SET) or other related law and regulation, as well as to be a well-established model of behavior which leads to well-established sustainability culture organization

Social Dimension

- To treat the stakeholders with responsibility, as well as respect their rights, freedom and equality and eliminate discrimination of nationality, religious, language, skin color, gender, age, education, physical status, or social status
- To respect freedom of speech as a part of human dignity
- To encourage concern for stakeholders' health and safety
- To raise an awareness of Sustainability Development Policy to customers, suppliers, staffs, and all stakeholders, in addition to apply the policy to improve business operation throughout the company's supply chain
- To concern and improve the quality of life of social and stakeholders through process of operation

Environment Dimension

- To encourage a development of innovation consecutively for the benefit of social and environmental sustainability
- To do business with concern for environment, resource, and energy management sustainably to delay climate change and support the government's target: Net Zero Emission

This policy is applied to all department of the company. Executives are responsible to oversee and adhere this policy's application to the company's purposes. All staffs shall acknowledge, understand, and keep the policy in mind prior to every action.

This policy is effective from 8 December 2022 onward.

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(Mr. Bowon Vongsinudom)

Chairman of the Board

Prima Marine Public Company Limited