

## Quality Safety Security Health and Environmental Policy

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Prima Marine Public Company Limited

December 2023

## Quality Safety Security Health and Environmental Policy

Prima Marine Public Company Limited (“Company”) commits itself to deliver marine logistics and integrated offshore services with quality, safety, security, health, and environment (QSSHE) as a guideline for strengthening operational performance and quality service. The company has formulated the QSSHE policy as followings

1. Adopt and implement relevant laws, regulations, relating to quality management, safety, security, health, and environment, considering customer requirements, needs and expectations of interested parties
2. Encourage the continuous improvement and development of procedure conforming to law and regulation, innovation and technology, environmental situation, and current significant social issue
3. Focus on employee performance development, establish the quality, safety, security, health, and environment culture as well as promote relevant activities, and promote physical and mental wellbeing.
4. Improve the efficiency of lost prevention and take the risk-based decision making as a tool for incident management
5. Emphasize the green voyage project and commit to continual reduce the environmental impact such as energy-efficient management, Green House Gas emission control and Green Technology.

This policy applies to Prima Marine's whole business group and related parties. The executive management is responsible for policy implementation and policy conformity. The QSSHE policy must be acknowledged, adopted, and implemented by all employees in their daily work activities, as well as communicated to all relevant parties.

Effective date 21<sup>st</sup> December 2023

- Bowon Vongsinudom -

(Mr. Bowon Vongsinudom)

Chairman

Prima Marine Public Company Limited