

Quality, Safety, Security, Health and Environmental Management Policy

Prima Marine Public Company Limited

2026 Revised Edition

Quality, Safety, Security, Health and Environmental Management Policy

Prima Marine Public Company Limited (the "Company") acknowledges Quality, Safety, Security, Health, and Environmental Management (QSSHE) as a fundamental component of its business operations. The Company manages its operating processes and continually enhances operational efficiency to align with sustainable business practices, thereby benefiting both the Company and its subsidiaries.

This Policy applies to directors, executives, employees of the Company and its subsidiaries, and relevant stakeholders. It establishes guidelines and operational standards reflecting the Company's commitment to quality, safety, security, occupational health, and environmental responsibility. The Company communicates this Policy, related practices, and QSSHE performance to stakeholders as outlined below:

1. Conduct business in accordance with applicable laws and regulations regarding safety, security, occupational health, and the environment, as well as customer requirements, quality standards, and other relevant obligations, to fulfill customer satisfaction and address stakeholder needs and expectations.
2. Facilitate the advancement and refinement of efficient work practices that align with legislative changes, technological innovation, environmental factors, and evolving social dynamics.
3. Prioritize developing employee capabilities and foster an organizational culture that emphasizes quality, safety, security, occupational health, and a positive working environment through targeted training. This approach aims to enhance knowledge, competence, and individual potential, while supporting both physical and mental well-being.
4. Strengthen loss prevention strategies by employing risk management tools to minimize and prevent incidents, with particular emphasis on the ongoing reduction of work-related accidents.
5. QSSHE operations should be supported to continuously prevent, avoid, and reduce environmental impacts by implementing activities and employee awareness initiatives, including

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efficient resource use, greenhouse gas emission management, adoption of green technology, and environmentally responsible procurement (Green Procurement).

The QM and SSHE departments shall conduct an annual review of this Policy and submit proposed changes to the Board of Directors for approval.

This Policy shall be effective from 14 May 2026 onwards.

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(Mr. Bowon Vongsinudom)

Chairman of the Board of Directors

Prima Marine Public Company Limited