

Criteria for Shareholders to Nominate Candidates for Election as Director at the 2026 Annual General Meeting of Shareholders

1. Objective

To enhance the good corporate governance of Prima Marine Public Company Limited (the "Company"), the Company strongly intends to operate our business under the good corporate governance, good moral and transparent to attain the highest benefits of the Company's shareholders and all stakeholders.

The Company encourages all its shareholders to nominate candidates for directorship in advance of the 2025 Annual General Meeting of Shareholders and for express the treatment of all shareholders with fairly and equally pursuance to the Company's good corporate governance. In these regards, the Company has set the criteria for shareholders to nominate candidates for directorship for the shareholders' meeting.

2. Qualification of Shareholders

Shareholder who wishes to nominate candidates for directorship must possess the following qualification:

- 2.1 Being the shareholder of the Company at the date nominating candidates for directorship either for one shareholder or combined shareholders and;
- 2.2 Holding shares of not less than 5 percent of the total voting share of the Company.

3. Proposal of a person to be nominated as Director

3.1 Qualifications and Prohibitions of the person being nominated as Director

- (1) Being knowledgeable, capable, honest, good integrity, and carry out the business ethically, as well as having sufficient time to devote his (her) knowledge and capabilities for the Company.
- (2) Having qualifications and shall not have prohibited characteristics as specified by law on public limited companies and shall not have characteristics indicating a lack of appropriateness in respect of trustworthiness in managing business whose share are held by public shareholders as specified by law on securities and exchange, other relevant acts, and the Good Corporate Governance Policy of the Company.
- (3) Not to operate a business of the same nature as and in competition with that of the company, or to enter to be a partnership or directorship in other juristic persons which operates a business of the same nature as and in competition with that of the company, whether for their own or others' benefit, unless the meeting of shareholders had been notified prior to appointment thereto.
- (4) Independent directors shall have qualification as defined by the Company and pursuance to the Notification of the Capital Market Supervisory Board (as amended). The independent directors responsible to protect the



shareholders' interest equally and to attend the Board of Directors' meeting with freely to express their opinion.

3.2 Consideration Procedure

(1) The shareholder who possesses the qualifications as specified in Clause 2. must fill in the "Form to Nominate Director" and submit the original Form signed by the shareholders together with other supporting document as required by the Company to the Company within 31 December 2025 at

Company Secretary & Compliance Department

Prima Marine Public Company Limited

Varin Building, 6th floor, 80 Soi Bangna-Trad 30,

Debaratna Rd., Bangna-Tai, Bangna, Bangkok 10260

The shareholder may send the proposal unofficially via facsimile 02-016-0199 or through Company Secretary's email address at company.co.th before sending the original to the Company.

- (2) In case that there are several shareholders, who possesses the qualifications as specified in Clause 2., jointly nominate candidates for directorship to the Board, the first shareholder must fill the "Form to Nominate Director" completely and affix his or her name as evidence. The rest of the shareholders must fill part (1) and (2) of "Form to Nominate Director" completely and affix their names as evidence separately, then gather each of those "Form to Nominate Director" and other supporting document as required by the Company together as one single set.
- (3) In case that one or more than one shareholder, who possesses the qualifications as specified in Clause 2., propose more than one candidate, the shareholders must fill the "Form to Nominate Director" separately (One Form per One Candidate) and affix his or her name as evidence,
- (4) The Company Secretary will initially review the Form to Nominate Director and evidence as follows:
 - (4.1) In case the information, document or evidence provided by shareholder is incomplete, incorrect, or unclear, the Company Secretary will notify the shareholders of the same within <u>15 January 2026</u>. If the shareholder fails to correct and submit the revised original to the Company within <u>31 January 2026</u>, the Company Secretary will notify the shareholders that the proposal is not accepted.
 - (4.2) In case the candidate does not have the qualifications as require in Clause 3.1 or the shareholder does not have qualifications as specified in Clause 2, the Company Secretary will notify the shareholders that their proposal is not accepted within 15 January 2026.



- (4.3) The Company Secretary will propose the proposal that does not fall within (4.1) or (4.2) above to the Nomination, Remuneration and Good Corporate Governance Committee and the Board of Directors respectively, for their consideration.
- (5) The Nomination, Remuneration and Good Corporate Governance Committee will consider the qualification of the candidate and propose the same to the Board of Directors for consideration unless considered otherwise.
- (6) The name of candidate approved by the Board of Directors along with the Board's opinion will be included in the Agenda Item of the Invitation of Annual General Meeting of Shareholders. For the disapproved candidate, the Company will inform the shareholders with the reason of the Board's refusal through the channel of the Stock Exchange of Thailand and the Company's website after the Board of Directors' meeting and notify to all shareholders at the Meeting.



Form to Nominate Director

(1)	I am (Mr./Mrs./Ms.)	, Being the shareholders of Prima Marine Plc.,
	holdingshares, res	ding at
	RoadDistrict	Province
	Mobile Phone Number	Home/Office Phone Number
	E-mail address (if any)	
(2)	I would like to nominate (Mr./Mrs./Miss)	Ageyears,
	who is fully qualified in accordance with the criter	ria of the Company to be the director (the "Candidate"). The
	Candidate has been signed below as the evidence	e of consent. The curriculum vitae of the nominee and other
	support documents (if any) have been enclosed	and certified true copy at every page,
	pages in total.	
	of consent and other supporting documents are co	ominate Director, the evidence of shareholding, the evidence orrect and affix the name as evidence below. Shareholder's Signature
		()
		Date
(3)	I am (Mr./Mrs./Miss)	, the Candidate in (2), consent and certify that the
	qualifications qualified in accordance with the criteria in Clause 3.1 and agree to adhere to the Good Corporate	
	Governance of the Company, and affix the name a	s evidence below.
		Candidate's Signature
		()
		Date

Remarks: The shareholder must enclose the following documents

- 1. The evidence of shares held as of the proposal date, such as certified true copies of share certificates or the certificate of shares held from Security Company or any other certificates from Thailand Securities Depository Co. Ltd. or the Stock Exchange of Thailand (SET).
- 2. Personal documents:
 - <u>In case shareholder is individual</u>, the certified true copy of identification card or passport (in case of non-Thai nationality) must be enclosed.
 - <u>In case shareholder is juristic person</u>, the copy of the company's affidavit not exceeding 3 months and copy of identification card or passport (in case of non-Thai nationality) of authorized director must be enclosed and certified true copies by such director.
- 3. Supporting documents of candidate's qualifications including the education and work experience (Curriculum Vitae)
- 4. Other supporting information beneficial for the Board's consideration (if any