

Enclosure 3

Profiles of the nominated candidates for election as directors in replacement of those to be retired by rotation

Profiles of the nominated candidates for election as directors in replacement of those to be retired by rotation

Name : Mr. Bowon Vongsinudom

Nationality : Thai

Age : 71 Years

Type of the director to be appointed : Independent Director

Shareholding : Owned share: None



Related Persons*: Spouse holds 1,500,000 shares (0.060% of total issued shares)

Remarks: * Relationship Persons means (1) spouse or cohabiting couple, (2) minor child, and (3) juristic person wherein directors, executives and the persons in (1) and (2) hold shares at an aggregate amount exceeding thirty percent of the total voting shares of such juristic person and such aggregate shareholding is the largest proportion thereof.

Educations : Master of Business Administration, Sasin Graduate Institute of Business Administration of Chulalongkorn University
Master of Engineering (Chemical Engineering), Chulalongkorn University
Bachelor of Engineering (Chemical Engineering), Chulalongkorn University

IOD/others : ESG in the Boardroom: A Practical Guide for Board Class in-house Prima & Sea Oil 1/2024
Role of the Chairman Program (RCP). Class 45/2019
Advance Audit Committee Program (AACP), Class 28/2018
Director Certification Program (DCP), Class 209/2015
Director Accreditation Program (DAP), Class 76/2008

First appointment as director : January 22, 2016

Being a director of the Company : 10 years since the first appointment

Position : Chairman / Independent Director / Member of the Audit Committee
Member of the Corporate Governance and Sustainable Development Committee

Work experience and director/executive positions in other organizations

Other listed companies in the Stock Exchange of Thailand: 2 organizations

2021 – Present Chairman
Peerapat Technology Public Company Limited

2015 – Present Director / Member of the Executive Committee
WP Energy Public Company Limited

Position in other non-listed companies or organizations: 4 organizations

2024 – Present Chairman
Refinery Optimization and Synergy Enterprise Company Limited

2016 – Present	Director Bangkok Industrial Gas Company Limited
2015 – Present	Director/ Member of the Executive Committee ASEAN Potash Chaiyaphum Public Company Limited
2015 – Present	Managing Director Petroleum and Energy Institute of Thailand

Last 5 Years Working Experiences:

2015 – 2023	Chairman UAC Advance Polymer & Chemicals Company Limited
2020 – 2021	Advisor to the Board of Directors The Institute of Industrial Energy
2012 – 2021	Chairman PTT Phenol Company Limited

Specialist / Skill: Expertise in transportation and logistics, petrochemicals and chemicals, risk management, finance and accounting, engineering, business administration, and corporate marketing.

Other business that may cause a conflict of the interest or business competitive to the Company: None

Criminal record in the past 10 years: None

Family Relationship among Directors and Executives: None

Additional requirements as an independent director

Any conflict of interests with the Company, parent company, subsidiaries, affiliates or any legal entities at the present or in the past two years


1. Being a director that take part in managing day-to-day operation, or being an employee, or advisor who receive a regular salary or fee	-No-
2. Being a professional service provider (i.e., auditor, lawyer)	-No-
3. Having the significant business relations that may affect the ability to perform independently	-None-

Remarks: Definition and qualifications of independent directors are shown in the end of this document.

Meeting attendance in 2025

The Annual General Meeting: 1/1 times	Audit Committee Meeting: 5/5 times
Board of Directors Meeting: 12/12 times	Corporate Governance and Sustainable Development Committee Meeting: 3/3 times

Profiles of the nominated candidates for election as directors in replacement of those to be retired by rotation

Name	: Mr. Chainoi Puankosoom	
Nationality	: Thai	
Age	: 75 Years	
Type of the director to be appointed	: Independent Director	
Shareholding	: Owned share: None	
	Related Persons*: None	
	Remarks: * Relationship Persons means (1) spouse or cohabiting couple, (2) minor child, and (3) juristic person wherein directors, executives and the persons in (1) and (2) hold shares at an aggregate amount exceeding thirty percent of the total voting shares of such juristic person and such aggregate shareholding is the largest proportion thereof.	
Educations	: Master of Business Administration, Sasin Graduate Institute of Business Administration of Chulalongkorn University Bachelor's degree in Accounting California College of Commerce, U.S.A.	
IOD/others	: ESG in the Boardroom: A Practical Guide for Board Class in-house Prima & Sea Oil 1/2024 Chairing a Virtual Board Meeting (1/2021) The Role of Chairman in Leading Strategic Risk Oversight (2017) The Role of the Chairman Program (RCP 33/2014) Financial Institutions Governance Program (FGP 3/2011) Directors Accreditation Program (DAP 63/2007)	
First appointment as director	: 22 January 2016	
Being a director of the Company	: 10 years since the first appointment	
Position	: Independent Director / Chairman of the Audit Committee / Member of the Nomination and Remuneration Committee	
Work experience and director/executive positions in other organizations		
<u>Other listed companies in the Stock Exchange of Thailand:</u> 2 organizations		
2017 – Present	Chairman / Independent Director / Member of the Audit Committee / Chairman of the Compensation and Nomination Committee / Chairman of Sustainability and Risk Management Committee Frasers Property (Thailand) Public Company Limited	
2015 – Present	Chairman and Independent Director Tipco Asphalt Public Company Limited	

Position in other non-listed companies or organizations: 3 organizations

2021 – Present Director
 The Education & Public Welfare Foundation (Non-Profit Organization)

2017 – Present Chairman
 ARAYA Land Development Company Limited

2010 - Present Director / Managing Director / Member of the Risk Management Committee
 National Power Supply Public Company Limited

Last 5 Years Working Experiences:

2017 – 2022 Independent Director / Chairman of Audit Committee
 Sapthip Company Limited

Specialist / Skill: Expertise in transportation and logistics, risk management, finance and accounting, business administration, and corporate marketing.

Other business that may cause a conflict of the interest or business competitive to the Company: None

Criminal record in the past 10 years: None

Family Relationship among Directors and Executives: None

Additional requirements as an independent director

Any conflict of interests with the Company, parent company, subsidiaries, affiliates or any legal entities at the present or in the past two years

1. Being a director that take part in managing day-to-day operation, or being an employee, or advisor who receive a regular salary or fee	-No-
2. Being a professional service provider (i.e., auditor, lawyer)	-No-
3. Having the significant business relations that may affect the ability to perform independently	-None-

Remarks: Definition and qualifications of independent directors are shown in the end of this document.

Meeting attendance in 2025

The Annual General Meeting: 1/1 times


Audit Committee Meeting: 5/5 times

Board of Directors Meeting: 12/12 times

Nomination and Remuneration Committee Meeting: 5/5 times

Profiles of the nominated candidates for election as directors in replacement of those to be retired by rotation

Name : Mr. Prompong Chairisawatsuk
Nationality : Thai
Age : 59 Years old
Type of the director to be appointed : Director
Shareholding : Owned share: 100 shares (0.000% of total shares issued)
Related Persons*: None
 Remarks: * Relationship Persons means (1) spouse or cohabiting couple, (2) minor child, and (3) juristic person wherein directors, executives and the persons in (1) and (2) hold shares at an aggregate amount exceeding thirty percent of the total voting shares of such juristic person and such aggregate shareholding is the largest proportion thereof.



Educations : Master of Business Administration, Thammasat University.
 Bachelor of Engineering, Chulalongkorn University
IOD/others : Director Accreditation Program (DAP), Class 97/2012
First appointment as director : 22 January 2016
Being a director of the Company : 10 years since the first appointment
Position : Director (Authorized Director) / Chairman of the Board of Executives /
 Member of the Risk Management Committee / Chief Executive Officer

Work experience and director/executive positions in other organizations

Other listed companies in the Stock Exchange of Thailand: - None -

Position in other non-listed companies or organizations: 7 organizations

2023 – Present	Director
	Truth Maritime Services Company Limited (TMS)
2023 – Present	Director
	TNS Logistics and Agency Company Limited (TNS)
2023 – Present	Director
	Protea Investments Group Limited
2023 – Present	Director
	Phurich Marine Company Limited (PM)
2020 – Present	Director
	Majestic Shipping Company Limited
2011 – Present	Director
	Nathalin Shipping Pte. Ltd.

2023 – Present Director
Radiant Offshore Inc.

Last 5 Years Working Experiences:

2012 – 2025 Director
Nathalin Company Limited

2013 – 2024 Director
Sea Oil Public Company Limited

2016 – 2021 Director
Winchai Company Limited

Specialist / Skill: Expertise in transportation and logistics, petrochemicals and chemicals, risk management, finance and accounting, engineering, business administration, and corporate marketing.

Other business that may cause a conflict of the interest or business competitive to the Company: None

Criminal record in the past 10 years: None

Family Relationship among Directors and Executives: None

Meeting attendance in 2025

The Annual General Meeting: 1/1 times

Board of Executives Meeting: 12/12 times

Board of Directors Meeting: 12/12 times

Risk Management Committee Meeting: 5/5 times

The Definition of Independent Director

The Company's independent directors shall have all the qualifications stipulated by the Notification of the Capital Market Supervisory Board, the Stock Exchange of Thailand and other relevant notifications, with details as follows:

1. Holding no more than 1% of total voting shares of the Company, parent company, subsidiaries, associated companies, major shareholder or controlling persons of the Company, including shares held by the connected persons of such independent director;
2. Not being or having been an executive director, employee, staff, advisor earning regular monthly salary or the controlling person of the Company, its parent company, subsidiary, associate company, same-level subsidiary, major shareholder or controlling person, unless the foregoing status has ended for at least two years prior to the date of appointment as independent director. In this regard, such prohibited characteristics shall exclude the case where an independent director used to be a government official or advisor of a governmental agency, which is a major shareholder or the controlling person of the Company;
3. Not being a person who is related by blood or legal registration as father, mother, spouse, sibling and child, including spouse of child, other directors, executives, major shareholders, controlling person or person to be nominated as director, executive or controlling person of the Company or its subsidiary;
4. Not having or having had a business relationship with the Company, its parent company, subsidiary, associate company, major shareholder or controlling person in a manner that may interfere with independent discretion, which includes not being or having been a significant shareholder or the controlling person of any person having a business relationship with the Company, its parent company, subsidiary, associate company, major shareholder or controlling person, unless such foregoing relationships have ended for at least two years prior to the date of appointment as independent director;

The business relationship under Paragraph 1 shall include normal business transactions, rental or lease of real estate, transactions related to assets or services or granting or receipt of financial assistance through receiving or extending loan, guarantee, providing assets as collateral, and any other similar actions, which result in the Company or the counterparty being subject to indebtedness payable to the other party in an amount starting from three percent of the net tangible assets of the applicant or from twenty million baht or more, whichever amount is lower. In this regard, the calculation of such indebtedness shall be in accordance with the method for calculating the value of related party transactions under the Notification of the Capital Market Supervisory Board Re: Rules on Execution of Related Party Transactions, *mutatis mutandis*. In any case, the consideration of such indebtedness shall include the indebtedness incurred during the period of one year to the date of establishing the business relationship with the related person;

5. Not being or having been an auditor of the Company, its parent company, subsidiary, associate company, major shareholder, or controlling person, and not being a significant shareholder, controlling person, or partner of the audit firm which employs the auditor of the Company, its parent company, subsidiary, associate company, major

shareholder, or controlling person, unless the foregoing relationship has ended for not less than two years prior to the date of appointment as independent director;

6. Not being or having been a provider of professional services, which includes serving as a legal advisor or financial advisor being paid with a service fee of more than two million baht per year by the Company, its parent company, subsidiary, associated company, major shareholder, or controlling person, and not being a significant shareholder, controlling person, or partner of such provider of professional services, unless the foregoing relationship has ended for not less than two years prior to the date of appointment as independent director;
7. Not being a director who is appointed as the representative of directors of the Company, major shareholder, or shareholder who is a connected person of a major shareholder;
8. Not undertaking any business of the same nature and in significant competition with the business of the Company or its subsidiary, or not being a significant partner in a partnership, or an executive director, employee, staff, advisor earning regular monthly salary, or holding more than one percent of the voting shares of another company that undertakes a business of the same nature and in significant competition with the business of the applicant or its subsidiary;
9. Not having any other characteristics that cause the inability to express independent opinions on the business operation of the Company.

After being appointed as an independent director with the characteristics in accordance with item 1 to 9, the independent director may be assigned by the board of directors to make a decision on the business operation of the Company, its parent company, subsidiary, associate company, same-level subsidiary, major shareholder or controlling person in the form of collective decision.

In the case where the person appointed by the Company as an independent director has or used to have a business relationship or provision of professional services at a value exceeding the specified amount under item 4 or 6 of Paragraph 1, the Company shall be granted an exemption from such prohibition of having or having had a business relationship or provision of professional services at such excessive value, provided that the Company has obtained an opinion of the board of directors indicating that after a consideration in accordance with the principle in Section 89/7, the appointment of such person does not affect the performance of duties and the giving of independent opinions, and that the following information has also been disclosed in the notice calling the shareholders' meeting under the agenda for the appointment of independent directors:

- (a) the nature of the business relationship or professional services that deems such person to have characteristics not in compliance with the specified regulations;
- (b) the reason and necessity for keeping or appointing such person as an independent director;
- (c) the opinion of the board of directors of the Company concerning the proposal to appoint such person as an independent director.